



A. & H. Construction & Developments PLC

Building and Civil Engineering Contractors

Modern Slavery and Human Trafficking Policy Statement:

The directors of A.&H. Construction & Developments PLC are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

This policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls which address the risks of modern slavery and human trafficking.

As part of our efforts to identify and mitigate the risks of modern slavery and human trafficking, we shall:

- I. Look to build long term relationships with our suppliers and clearly highlight to them our expectations of business behaviour;
- II. Look to ensure that our suppliers have suitable anti-slavery and human trafficking policies and procedures in place;
- III. Encourage the reporting of concerns and provide appropriate protection for whistle blowers.
- IV. We will not support or deal with any business knowingly involved in slavery or human trafficking.

Senior management will take responsibility for implementing this policy statement and its objectives.

We will also ensure that our employees understand and implement the policy as part of their day to day role.

We will provide training and adequate communication throughout our business to ensure that slavery and human trafficking is not taking place within A.&H. Construction & Developments PLC or its supply chains.

Signed

B A Adams

Managing Director and Director Responsible for Safety

Date: 23rd January 2024

Review Date: 23rd January 2025